Working Title:
County Health Rankings & Roadmaps Deputy Director-Community Transformation

Official Title:
RESEARCHER(E05DN) or ASSOC RESEARCHER(E05FN)

Degree and area of specialization:
Master's degree required. Doctoral degree preferred.

Public health, public policy, community development, planning, or related field strongly preferred.

Minimum number of years and type of relevant work experience:
- Minimum of 5 years of relevant post-masters experience required.
- Minimum of 5 years of program leadership including project management and personnel supervision required.
- Strong base of knowledge in areas such as population health, health equity, multiple determinants of health as illustrated in the County Health Rankings model, theory of change models such as the Roadmaps to Health Action Center's Take Action model, community coalitions and partnerships, social movements and networks, collective impact, collaborative leadership.
- Minimum of 5 years of experience working in local community health transformation strongly preferred.
- National program leadership experience preferred.
- Experience working with a national funder preferred.

Principal duties:
The Deputy Director for Community Transformation will be a senior leader of the Robert Wood Johnson Foundation funded County Health Rankings & Roadmaps (CHR&R) program. This position reports to the Director of CHR&R in the University of Wisconsin Population Health Institute which is administratively based in the Department of Population Health Sciences.

This position will work with the Director, other Deputy Directors and program staff, and serve as the program director for the community transformation work of the CHR&R program. In this role, the Deputy Director of Community Transformation will support CHR&R's vision to advance local health transformation and develop and refine strategies to achieve this vision. The position has primary responsibility for delivering high quality, state-of-the-science guidance to local leaders who are working to improve health based on the following guiding principles: embracing a broad definition of health; using data for action with a health equity lens; working through multi-sector partnerships, including community members; deploying evidence-informed strategies that focus on policy, systems and environmental oriented solutions; maximizing community assets and resources; measuring and sharing progress; and sharing stories and results to advance the local health transformation movement.

Specific duties will include researching and leading:

60%
The Roadmaps to Health Action Center, including web-based guidance for community health improvement, instructional strategies (e.g. webinars, virtual learning communities), and customized coaching support delivered by a nation-wide network of community coaches:
* Leading a team of researchers who are coordinating rapid literature syntheses and environmental scans and researching best practices for community health improvement, health equity, multi-sector leadership and partnership, community engagement, networking and social movements, adult learning, and other topics as needed to advance the County Health Rankings & Roadmaps guiding principles;
* Developing, testing and deploying effective tools and resources to support action cycles for health and health equity improvement;

10%
Partnership strategies that align multi-sector partners with CHR&R principles and synergize work to help local leaders who are implementing health improvement strategies:
* Developing, testing and deploying effective research translation techniques to expand the types of partners involved in local population health improvement and enhance their skills to lead such efforts;
* Identifying and building contacts and effective working relationship with key community health principals at national stakeholder organizations.

10%
Network strategies to integrate and synergize work among national initiatives to improve health within local communities:
* Developing, testing, and deploying effective tools and research translation techniques to support the social movement to build a Culture of Health across the nation;
* Identifying and leading the deployment of technology to support program initiatives, including virtual learning platforms, contact management systems, etc.;
* Coordinating work in an integrated manner with the Deputy Directors of Data and Science and the RWJF Culture of Health Prize and their teams to assure a synergistic and powerful suite of services for local communities.

20%
Dissemination strategies to maximize CHR&R's presence and contribution at national meetings, expert panels, in peer-reviewed literature, and in traditional and social media:
* Researching and developing systems to capture, track, and disseminate examples of communities engaging in best practices for community health improvement;
* Developing and presenting research information for both technical and non-technical audiences in both written and oral form in one-on-one, small and large audience settings;
* Synthesizing and disseminating research findings through CHR&R-sponsored meetings and conferences with external experts, stakeholders and other constituents;
* Community engagement work associated with the annual Rankings release;
* Serving as a professional ambassador for this high visibility national program.

Additional Information
The successful candidate will also possess the following:
· Excellent written and oral communication skills;
· Exceptional organizational and management skills with high attention to detail;
· Strong aptitude for identifying and using technology to support work;
· Demonstrated ability to work as an effective team leader in a nimble, flexible and systems-oriented manner;
· Demonstrated ability to collaborate effectively with local, state and national leaders;
· Ability to travel frequently throughout the United States with a minimum expectation of fifteen 1-5 day trips per year.

A criminal background check will be conducted prior to hiring.
A period of evaluation will be required

Employee Class: Academic Staff
Department(s): SMPH/POP HEALTH SCI
Full Time Salary Rate: Minimum $80,000 ANNUAL (12 months)
               Depending on Qualifications
Term:          This is a renewable appointment.
Appointment percent: 100%
Anticipated begin date: JUNE 01, 2016
Number of Positions: 1

TO ENSURE CONSIDERATION
Application must be received by: APRIL 01, 2016

HOW TO APPLY:
Please submit a resume/cv and cover letter to the contact below.
Questions about the position can be directed to:
Delaney Dustman Phone: 608-263-6294
UW Population Health Institute Fax: N/A
Department of Population Health Sciences Email: dustman@wisc.edu
610 Walnut Street, rm 575
Relay Access (WTRS): 7-1-1 (out-of-state: TTY: 800.947.3529, STS: 800.833.7637) and above Phone number (See RELAY_SERVICE for further information. )

If you need to request an accommodation because of a disability you can find information about how to make a request at the following website: http://www.oed.wisc.edu/478.htm

NOTE: Please indicate in writing if you request that your identity be kept confidential. If you do not indicate your preference to remain confidential, the University may be required to disclose your identify and/or application materials. The identity of finalists and successful candidates will be revealed upon request. See Wis. Stat. sec. 19.36(7).

UW-Madison is required by law to request data from applicants for employment in order to monitor its recruitment and selection
practices. In order for us to meet this federal reporting requirement, please go to http://www.oed.wisc.edu/reports-and-forms.htm to fill out the Voluntary Self-Identification of Disability Form and the Applicant Self-Identification Form for Protected Veterans. Please reference the Position Vacancy Number when uploading your completed forms. Completing these forms is voluntary and your responses will be kept confidential and is not considered as part of the hiring criteria.

UW-Madison is an equal opportunity/affirmative action employer. We promote excellence through diversity and encourage all qualified individuals to apply.

Feedback, questions or accessibility issues: ohrwebmaster@ohr.wisc.edu

© 2008 Board of Regents of the University of Wisconsin System